



Cincinnati Retirement System Pension Fund Task Force

May 20, 2008

City Hall - Committee Room B

Present:

Cathy Crain
Marijane Klug
Marianne Steger
Chris Stenger
John Brazina (CODE representative)
Francis Wagner

Absent:

Milton Dohoney
James Girton
Linda Graviss
Diana Frey
Hilary Bohannon

Administrative Staff Present:

Joe Gray - Chair
Lea Carroll

The Chair confirmed a quorum and the meeting was called to order: 3:15 PM

May 6, TASK FORCE MINUTES

Motion made by M. Klug and seconded by C. Crain to approve the minutes as submitted. The motion was carried.

BUCK CONSULTANTS

Buck Consultants, Matthew Crouch and Chris Marshall, presented a draft of the Independent Actuarial Review of the Retirement System for Employees of the City of Cincinnati – Prepared for The City of Cincinnati Task Force.

Contents of the report included:

- ❖ Estimated Liability for Post-Retirement Healthcare
- ❖ Estimated impact to Liability for Post-Retirement Healthcare under Three Scenarios
- ❖ Range of Contributions to the Plan for 2008 and 2009
- ❖ Range of Change in Assets/Liabilities
- ❖ Review of Retirement System Assumptions and Methods
- ❖ Projected Contributions and Funded Status
- ❖ Benchmarking Post-Retirement Medical (includes survey report on Employee Benefits from Watson Wyatt Data Services)
- ❖ Potential Changes to Current Healthcare Benefits

Further information was requested.

Buck Consultants presented a document on Alternatives for Reducing Costs. Four options were presented for reducing the City's expected future contributions to the Cincinnati Retirement System in either the short or long term:

- ❖ Reduce the post-retirement health benefits for either current retirees or current active employees
- ❖ Refinance the current shortfall by making amortization payments over a longer period than the current 15 year period
- ❖ Reduce the retirement benefits for future hires
- ❖ Increase in participants' contributions and cost sharing

Members requested that additional information be provided on Medicare methods, pre 65 years old retiree information and future contributions.

Members were asked to contact J. Boudinot with any additional questions for Buck.

Motion made by J. Gray to adjourn, seconded by M. Klug. Motion carried and the meeting was adjourned: 4:55 PM